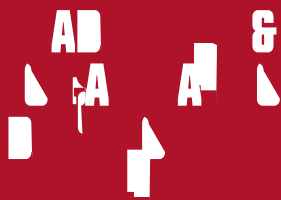



SFU STRATEGY



	<p>STAFF</p> <ul style="list-style-type: none"> A. Establish a formal Leadership and Organization Development working group B. Mandate training on key risk and priority areas C. Establish bi-annual President's forum for leaders D. Implement cascading goals for all people leaders <p>FACULTY</p> <ul style="list-style-type: none"> E. Conduct a needs assessment for faculty leadership development in conjunction with Faculty Relations 	<p>STAFF</p> <ul style="list-style-type: none"> F. Strengthen SFU's leadership culture by developing leadership capabilities G. Implement priorities identified by working group H. Enhance leadership development and support for People Leaders I. Embed leadership capabilities and culture into the Performance Development Program (PDP) J. Develop new People Leaders onboarding program <p>FACULTY</p> <ul style="list-style-type: none"> K. Create and implement leadership development program for faculty leaders, in conjunction with Faculty Relations 	<ul style="list-style-type: none"> #1-Respect, Inclusion and Belonging Culture and Structures #2-Accountability, Leadership and Governance #3-Education and Capacity-building
	<p>FACULTY AND STAFF</p> <ul style="list-style-type: none"> A. Establish a working group to develop a well-being strategy for staff and faculty B. Over early actions to promote well-being, mental health and psychological health C. Develop a working group dedicated to engaging faculty and their unique role in order to better inform long-term actions 	<p>FACULTY AND STAFF</p> <ul style="list-style-type: none"> D. Enhance onboarding and offboarding processes E. Assess and enhance the staff experience and faculty experience F. Enhance communication to, and engagement with all faculty and staff G. Develop and implement a review of practices/policies/guidelines with a people-centred lens H. Implement actions identified in the well-being strategy I. Implement actions identified by working groups 	<ul style="list-style-type: none"> #1-Respect, Inclusion and Belonging Culture and Structures
<p>H. Develop a working group to engage (all) the staff and faculty in the development of a well-being strategy</p>	<p>H. Develop a working group dedicated to engaging faculty and their unique role in order to better inform long-term actions</p>	<p>H. Enhance onboarding and offboarding processes</p>	<p>#1-Respect, Inclusion and Belonging Culture and Structures</p>